

Corporate Social
Responsibility
at
Hypo Real Estate
Group

Corporate Social Responsibility plays an important role within Hypo Real Estate Group. We place great emphasis on sustainable business. Relations to our staff as well as staff conduct should satisfy the ethical standards which we have laid down in our Code of Conduct. Our staff can rely on our support for their professional and personal development and education, which is all the more natural with regard to our high professional expectations. Furthermore we pay close attention that the conduct of our business contributes to promoting and sustaining a strong and healthy environment worth living for us and future generations.

Corporate citizenship is a central part of our corporate culture. For example our foundations support cultural projects.

Hypo Real Estate Foundation offers young artists the particular opportunity to develop their potential on a very high level. Since 1992 the Hypo Real Estate Foundation hosts an architectural contest and awards a prize for aesthetic and ecological commercial buildings capable of serving as a model for future construction.

The **Württembergische Hypothekenbank Foundation for Art and Science** has the objective of supporting the intellectual and creative activity in the state of Baden-Württemberg. Support in the form of donations, scholarships, exhibitions and acquisitions is being given to literary and scientific authors, painters and sculptors, to theatre and musical productions, and to initiatives preserving the state's heritage.

All units of Hypo Real Estate Group support social projects and academic institutions.

Hypo Real Estate Holding AG sponsors a high-profile course in 'Finance and Information Management' at Augsburg University. We regard this as a vital contribution to educating today's talents as future high potentials for the finance industry.

As an international banking group we actively take up the opportunities that result from our international presence and our market position. We are currently developing a new **Corporate Social Responsibility concept** with a clear profile. We envisage effective and sustainable financial support to non-profit organisations and a framework for actively supporting our staff's volunteering efforts.